**Hatchery Technician**

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| **Attributes** | **Essential** | **Desirable** | **How Identified** |
| Education and Training | Degree qualification in a relevant scientific subject. | Relevant Aquaculture qualification. | Application Form |
| Relevant Experience | Bivalve culture. | Experience with micro algae culture.  2 years experience in an aquaculture environment.  Experience of recirculation systems. | Application Form |
| Special Knowledge and Skills | Report writing.  Basic DIY skills including plumbing.  Confident with basic arithmetic.  Good communication skills. | Presentation skills.  Supervisory skills. | Interview |
| Personal Qualities | Attention to detail.  Works proactively independently.  Team player.  Dependable, self-motivated and goal-oriented.  A problem solver through critical and creative thinking. |  | Interview |